

## Omni Foods Supermarkets Employment Application

Date \_\_\_\_\_  
Name \_\_\_\_\_  
Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_  
Home Phone \_\_\_\_\_ Work Phone \_\_\_\_\_

Are you eligible for work in the U.S.? Yes \_\_\_\_\_ No \_\_\_\_\_ Proof of ability to work will be required upon employment.

Check one:

Under 16( ) 16-17( ) 18 or older( ) If you are under 18, can you furnish a work permit?

Yes \_\_\_\_\_ No \_\_\_\_\_ Have you ever been employed by Omni Foods before? Yes( ) No( )

If yes, part-time ( ) or full-time ( ) Where \_\_\_\_\_ When \_\_\_\_\_

Name of relative or friend now working for Omni Foods: \_\_\_\_\_

**Availability:** Are you applying for part-time or full-time work? \_\_\_\_\_

Total hours available to work per week \_\_\_\_\_

Hours available (state all available hours not just preferred availability):

Mon \_\_\_\_\_ to \_\_\_\_\_ Tues \_\_\_\_\_ to \_\_\_\_\_ Wed \_\_\_\_\_ to \_\_\_\_\_

Thurs \_\_\_\_\_ to \_\_\_\_\_ Fri \_\_\_\_\_ to \_\_\_\_\_ Sat \_\_\_\_\_ to \_\_\_\_\_

Sun \_\_\_\_\_ to \_\_\_\_\_

### **Education**

High School \_\_\_\_\_ Course \_\_\_\_\_ Activities \_\_\_\_\_

College \_\_\_\_\_ Course \_\_\_\_\_ Activities \_\_\_\_\_

Other \_\_\_\_\_ Course \_\_\_\_\_ Activities \_\_\_\_\_

### **Applicants Prior Employment**

Company Name/Address \_\_\_\_\_ Phone \_\_\_\_\_

Position Held \_\_\_\_\_ Salary \_\_\_\_\_

Start/End Dates \_\_\_\_\_ Reason for leaving \_\_\_\_\_

Company Name/Address \_\_\_\_\_ Phone \_\_\_\_\_

Position Held \_\_\_\_\_ Salary \_\_\_\_\_

Start/End Dates \_\_\_\_\_ Reason for leaving \_\_\_\_\_

Company Name/Address \_\_\_\_\_ Phone \_\_\_\_\_

Position Held \_\_\_\_\_ Salary \_\_\_\_\_

Start/End Dates \_\_\_\_\_ Reason for leaving \_\_\_\_\_

### **Reference Checks**

Contact Person \_\_\_\_\_ Company \_\_\_\_\_

Start/End Dates \_\_\_\_\_ Performance \_\_\_\_\_

Why did he/she leave? \_\_\_\_\_ Would you rehire? \_\_\_\_\_

Contact Person \_\_\_\_\_ Company \_\_\_\_\_

Start/End Dates \_\_\_\_\_ Performance \_\_\_\_\_

Why did he/she leave? \_\_\_\_\_ Would you rehire? \_\_\_\_\_

Contact Person \_\_\_\_\_ Company \_\_\_\_\_

Start/End Dates \_\_\_\_\_ Performance \_\_\_\_\_

Why did he/she leave? \_\_\_\_\_ Would you rehire? \_\_\_\_\_

**Please Complete Both Sides. Application will remain active for thirty (30) days.**

**Military Information**

Have you ever served in the U.S. Armed forces? Yes ( ) No ( ) What branch? \_\_\_\_\_

Are you an active reserve member? Yes ( ) No ( ) What branch? \_\_\_\_\_

**Applicant: Please read and attest to the following statement:**

I understand in filling out this application that Omni Foods is in no way obligated to offer me employment. I certify that the facts set forth in my application for employment are true, correct and complete. I understand and agree that any misrepresentation or false statement on this application shall be considered grounds for immediate discharge. I understand that I may be required to successfully complete a post-offer medical examination before beginning employment, including drug testing and I agree to take such an examination.

If hired, I agree and understand that either Omni Foods or myself may terminate my employment and compensation at any time, with or without cause and with or without notice. I further understand that no one employed by Omni Foods other than the President of Omni Foods has authority to enter into any agreement for employment for any specified period of time or to make any agreement contrary to the foregoing.

I authorized Omni Foods to investigate any of the information contained on this application, including the examination of past employment records, references and other facts stated on the application. I further authorize Omni Foods to contact my current employer, all previous employers and any educational institutions I attended in order to obtain information regarding my services, character and conduct while in their employ or while attending the institution.

I waive any rights which I may have to receive written notice from any former employer listed on this application regarding the release to Omni Foods of any information concerning any disciplinary action taken against me by said former employers. I further release Omni Foods and my current and previous employers and any institutions I attended from any and all liability which may result from obtaining or furnishing such information.

X \_\_\_\_\_

**Applicant's Signature**

**STORE MANAGER'S USE ONLY:**

Meets essential function requirement: Yes \_\_\_\_\_ No \_\_\_\_\_

Meets availability requirement: Yes \_\_\_\_\_ No \_\_\_\_\_

Experience level: Excellent \_\_\_\_\_ Moderate \_\_\_\_\_ None \_\_\_\_\_

Qualification level: Excellent \_\_\_\_\_ Moderate \_\_\_\_\_ None \_\_\_\_\_

Have you ever been convicted of or pleaded guilty to a felony or to a crime of theft in the past ten years? Yes ( ) No ( )

Hired as full-time employee \_\_\_\_\_ part-time employee \_\_\_\_\_

\_\_\_\_\_  
**Manager's Signature**

\_\_\_\_\_  
**Date**